

Proposed Salary Ranges

Position Title	2019		2020	
	PROPOSED		PROPOSED	
	Entry	High	Entry	High
City Manager	\$15,131		\$15,585	
Executive Director/Assistant City Manager	\$9,955	\$13,100	\$10,254	\$13,493
City Attorney	\$9,955	\$13,100	\$10,254	\$13,493
Planning & Development Services Director	\$9,363	\$12,320	\$9,644	\$12,690
Director of Engineering and Capital Projects	\$9,363	\$12,320	\$9,644	\$12,690
Public Works, Parks & Facilities Director	\$9,363	\$12,320	\$9,644	\$12,690
Finance Director	\$9,363	\$12,320	\$9,644	\$12,690
Deputy Finance Director/Risk Manager	\$8,487	\$11,168	\$8,742	\$11,503
Assistant Development Services Director	\$7,764	\$10,216	\$7,997	\$10,523
Deputy Director of Engineering and Capital Projects	\$7,764	\$10,216	\$7,997	\$10,523
Communications/I.T. Manager	\$7,426	\$9,773	\$7,649	\$10,066
Human Resources Manager/Management Analyst	\$7,426	\$9,773	\$7,649	\$10,066
Building Official/Sr. Building Inspector	\$7,185	\$9,456	\$7,401	\$9,740
Public Safety Administrator	\$6,684	\$8,796	\$6,884	\$9,060
Principal Planner	\$6,684	\$8,796	\$6,884	\$9,060
Finance and Operations Manager	\$6,684	\$8,796	\$6,884	\$9,060
Sr. Project Engineer	\$6,684	\$8,796	\$6,884	\$9,060
City Clerk	\$6,398	\$8,418	\$6,590	\$8,671
Network Administrator	\$6,398	\$8,418	\$6,590	\$8,671
Operations and Facilities Manager	\$6,398	\$8,418	\$6,590	\$8,671
Fire Code Official	\$6,398	\$8,418	\$6,590	\$8,671
Sr. Plans Examiner/Building Inspector	\$6,153	\$8,097	\$6,338	\$8,340
Construction Manager	\$6,153	\$8,097	\$6,338	\$8,340
Civil Designer	\$6,153	\$8,097	\$6,338	\$8,340
Project Engineer	\$6,153	\$8,097	\$6,338	\$8,340
NPDES Coordinator	\$5,710	\$7,514	\$5,882	\$7,740
Plans Examiner	\$5,710	\$7,514	\$5,882	\$7,740
Analyst (Finance, HR, etc.)	\$5,710	\$7,514	\$5,882	\$7,740
Parks Maintenance Supervisor	\$5,710	\$7,514	\$5,882	\$7,740
Executive Assistant	\$5,305	\$6,981	\$5,464	\$7,190
Building Inspector	\$5,305	\$6,981	\$5,464	\$7,190
Code Enforcement Officer	\$5,305	\$6,980	\$5,464	\$7,189
Paralegal	\$5,105	\$6,716	\$5,258	\$6,918
Payroll & Benefits Supervisor	\$5,105	\$6,716	\$5,258	\$6,918
Deputy City Clerk	\$5,105	\$6,716	\$5,258	\$6,918
Administrative Assistant	\$5,105	\$6,716	\$5,258	\$6,918
Project/Program Assistant	\$5,105	\$6,716	\$5,258	\$6,918
Parks Maintenance Lead	\$5,105	\$6,716	\$5,258	\$6,918
Communication Specialist	\$4,880	\$6,422	\$5,027	\$6,615
I.T. Specialist	\$4,880	\$6,422	\$5,027	\$6,615
Sr. Specialist (Finance, Office)	\$4,704	\$6,188	\$4,845	\$6,374
Assistant Planner	\$4,704	\$6,188	\$4,845	\$6,374
Specialist (Finance, Permit)	\$4,459	\$5,869	\$4,593	\$6,045
Technician II (Parks, Facility, Comm., I.T., etc.)	\$4,138	\$5,444	\$4,262	\$5,607
Technician I (Parks, Facility, Comm., I.T., etc.)	\$3,713	\$4,885	\$3,825	\$5,032
Office Assistant	\$3,395	\$4,467	\$3,497	\$4,601
Temp. Assistant (Clerical, Rec., etc.)	Min. Wage	\$15.00/hr	Min. Wage	\$15.00/hr
Crew Chief	Set by contract		Set by contract	
Maintenance Worker (Lead, I,II,III)	Set by contract		Set by contract	
Mayor	Set by separate ordinance		Set by separate ordinance	
Mayor Pro Tem	Set by separate ordinance		Set by separate ordinance	
City Council member	Set by separate ordinance		Set by separate ordinance	